



PAUL R. BROWN LEADERSHIP ACADEMY  
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A NORTH CAROLINA CHARTER SCHOOL



**Dr. Jason M. Wray, Superintendent**

August 4, 2025

**Paul R. Brown Leadership Cell Phone Policy – 2025-2026 School Year**

Parents and Cadets this is the Academy's cell phone policy. The Academy has a Cell Phone-Free Instructional Day policy for the 2025-2026 school year.

Beginning this August, Cadets will be expected to keep phones powered off and put away from the first bell to the last bell to support a more focused and distraction-free learning environment. We should never see the phone until after Retreat!

Parents we need your help to support this policy. The excuse "my parents were calling/texting me will result in a violation. All phones will be powered down at the start of the morning assembly. Parents if your Cadets phone is taken please do not ask for it to be given to you. It will be held for a time that is fitting of the offense.

First Offense - The phone will be taken for the remainder of the day, verbal and written warning.

Second Offense - The phone will be taken overnight and 1 Tour.

Third Offense - the phone will be taken for one week and 2 Tours

Fourth Offense - the phone will be taken for two weeks and 3 Tours.

Fifth Offense - the phone will be taken for one month and 4 Tours.

Fifth Offense - the phone will be taken for the remainder of the semester and 5 Tours.

Sixth Offense - the phone will be taken for the remainder of the academic year and 1 ruck march.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jason M. Wray'.

Jason M. Wray, EdD  
Paul R. Brown Leadership Academy  
Superintendent



# CELL PHONE POLICY

2025-2026 School Year | Cell Phone-Free Instructional Day Policy



## ATTENTION PARENTS & CADETS

The Academy is implementing a Cell Phone-Free instructional Day Policy to foster a more focused, disciplined, and distraction-free learning environment.



## EFFECTIVE STARTING AUGUST 2025

- 🚫 Keep all phones powered OFF
- 🚫 Phones must be put away from first bell to last bell
- ✓ Phones are not to be seen until AFTER Retreat



## NO EXCUSES!

"My parents were calling/texting me" WILL NOT be accepted. All phones are to be powered down at the morning assembly.



## PARENTS—YOUR SUPPORT IS NEEDED

If your cadet's phone is taken, do not request it back.

VIOLATION	CONSEQUENCES
1st Offense	Phone taken for the day, verbal + written warning
2nd Offense	Phone held overnight + 1 Tour
3rd Offense	Phone held 1 week + 2 Tours
4th Offense	Phone held 2 weeks + 3 Tours
5th Offense	Phone held 1 month + 4 Tours
6th Offense	Phone held remainder of semester + 5 Tours
7th Offense	Phone held remainder of academic year + 1 Ruck March

QUESTIONS OR CONCERNs?

Community Office | 100 Academy Drive  
Call/Text-556-555-5765